

Job Description

Job Title: Project Manager	Date: August 11, 2021
FSLA Status: Exempt - Base Salary	

Summary/Purpose:

MetaFarms is a fast growing, progressive production software company focused on animal agriculture. MetaFarms has been in this business for over 20 years and now has significant market share in the North American pork industry. We are well positioned to continue gaining market share with opportunities to expand globally and to enter additional livestock markets.

The Project Manager will lead project teams and oversee the planning, strategy and execution of tasks to ensure the successful delivery of IT projects including large complex enterprise applications. This position will lead the company's project management program as we look to accelerate business growth opportunities and short/long term strategic initiatives and will help promote staff productivity, efficient business operations and resource usage.

As a Project Manager, you will keep track of output and performance and look for innovative solutions to problems that may arise. You will also ensure teams adhere to the project management framework and use the right tools, processes and reporting principles.

Essential Job Functions:

- **Project Planning and Management:** Define project scope and schedule while focusing on regular and timely delivery of value; organize and lead project status and working meetings; prepare and distribute progress reports; manage risks and issues; correct deviations from plans; and perform delivery planning for assigned projects
- **Product Team Support:** Support the Product Teams in managing customer expectations for project deliverables, managing stakeholder communications, and helping to implement an effective system of project governance
- **Process Management and Improvement:** Define and manage a well-defined project management process and champion ongoing process improvement initiatives to implement best practices for Agile Project Management
- **Team Building:** Promote empowerment of the team, ensure that each team member is fully engaged in the project and making a meaningful contribution, and encourage a sustainable pace with high levels of quality for the team

Required Skills and Experience:

- BA or BS or equivalent experience is required; MA or MS is a plus
- Solid understanding of software development life cycle models as well as knowledge of both Agile and traditional project management principles and practices and the ability to blend them together in the right proportions to fit a project and business environment
- A proven track record of successfully implementing software or web development projects using Agile methodologies including 5+ years of experience as a Project Manager managing complex projects in a high-tech development environment with multi-function teams.
- Prior experience with SCRUM/Agile methodologies with enterprise-level application development projects a plus.
- Experience working with multi-function project teams including Developers (both internal and offshore), Business Analysts, and QA Personnel

- Balanced business/technical background:
 - Sufficient level of technical background to provide highly credible relationships with development teams and to be able to accurately and objectively evaluate complex project risks and issues
 - Ability to collaborate with customers and develop strategies and solutions of high business value
- Very effective interpersonal skills including mentoring, coaching, collaborating, and team building
- Strong analytical, planning, and organizational skills with an ability to manage competing demands
- Excellent oral and written communications skills and experience interacting with both business and IT individuals at all levels including the executive level
- Creative approach to problem-solving with the ability to focus on details while maintaining the “big picture” view
- Logical problem solver who can operate under constraints
- Must be legally authorized to work in the United States for any employer without sponsorship

If interested in this position, please email a resume and references to jobposting@metafarms.com or mail to:

MetaFarms, Inc.
Attn: Human Resources
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