

Job Description

Job Title: Senior Business Analyst	Date: August 11, 2021
FSLA Status: Exempt - Base Salary	

Summary/Purpose:

MetaFarms is a fast growing, progressive production software company focused on animal agriculture. MetaFarms has been in this business for over 20 years and now has significant market share in both the North American and international pork industry. We are well positioned to continue gaining market share with opportunities to further expand globally and to enter additional livestock markets. This person will work with team members as well as directly with customers to implement and support their business and strategic needs.

Essential Job Functions:

- Elicit and document business requirements through interviews, document analysis, workshops, surveys, business process descriptions, and task and workflow analysis - translating them into specific software requirements.
- Translates high level requirements into detailed level requirements (user stories) to be consumed by the development pods in each sprint, while ensuring stories and features are added iteratively to the product to add overall value
- Define and write detailed requirements for developers that will program them. Requirements should include, but are not limited to: functional specifications which clearly describe how the program will work from the user's perspective, i.e. screens, menus, dialogs, etc.; external interfaces; performance requirements, i.e. response time, availability, cross-platform compatibility, etc.; all system inputs, outputs and events; suggest data sources, ranges of values, default values and data format; all system edits, including messages; 'as-is' and 'to-be' processes.
- Interface between technology teams, support teams, and business units.
- Manage project scope. Evaluate change requests to project scope based on perceived benefits and the impact on the original project dates. Communicate project scope changes to team members, managers, and other stakeholders
- For projects that do not have a team member as the Quality Assurance tester, develop testing plans, test scripts, and conduct tests to assure programs perform according to requirements.
- Mentor junior BA and QA roles within the organization

Required Skills and Experience:

- 5+ years related experience
- Demonstrated success in writing detailed requirements for complex projects
- Demonstrated success in creating data and process flows/maps; prototypes and screen mock-ups
- Ability to work well with stakeholders, project team members (project managers, application developers, testers), vendors, and customers.
- Thorough knowledge of business analyst principles and practices.
- Apply best practices for effective communication and problem-solving.
- Excellent organizational and planning skills.
- Must be legally authorized to work in the United States for any employer without sponsorship.

Preferred Experience:

- Experience in major reporting platform – Microsoft Power BI/Tableau etc.
- SQL server / Relational Database - Data or process flow mapping experience.
- Experience working with offshore teams
- Statistical methodology and/or predictive modeling experience

If interested in this position, please email a resume and references to jobposting@metafarms.com or mail to:

MetaFarms, Inc.
Attn: Human Resources
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Burnsville, MN 55337